

Unitarian Universalist Fellowship of Bay County
Board Meeting Minutes: Jan. 16, 2015

Attendees: **Board Members:** Jack Harvey, Steve Bornhoft, Diane Mouskourie, Jo Shafer, Janet Cross, Chris May; **Absent:** Bob Dixon
Guests: Leadership & Development Team reps Angela Johnson, Nancy Schlagheck

Agenda Item	By	Discussion	Action taken
Special report from Vision & Growth team working with Leadership Development team	Angela Johnson, Nancy Schlagheck	Member Survey results: Angela Johnson and Nancy Schlagheck spent 30 minutes shared the results of a membership survey that was conducted in January including a 20 min. PowerPoint presentation. Results were based on 57 respondents or 66 percent of active members. The team consisting of Jeff Livingston, Angela Johnson and Nancy Schlagheck presented a clear picture of what members want for the fellowship. Highlights include a move toward growing the membership, hiring a part-time minister, members rely on ENews and web site for most of their fellowship information. Much more information was gathered and later presented to membership at a special meeting. Overall the survey will provide critical information for future planning.	NO Action.
Review of Minutes	Chris May	One minor edit noticed.	Approved with edit.
Treasurer's Report	Steve Bornhoff	<p>-Steve said he met again with Billy Stevenson to discuss further possible adjustments to the fellowships investment planning. He proposed that the board develop an investment policy before moving ahead with any changes.</p> <p>-He also reviewed the monthly budget sheets. Of the \$3,000 left in account from previous fiscal year, \$407.11 was spent on repurposing the closet in the office, \$1,597.44 was spent on upgrading the sound system, \$228.33 was spent on printing new UU brochures.</p> <p>-The board discussed using the remaining \$767.12 to pay for conflict resolution consultants visit.</p>	<p>- The board unanimously approved expenditure of \$767.12 from previous year's budget to pay consultants fee.</p> <p>- The board agreed that new policy should be adopted before making any changes to current savings and endowment funds.</p>
President's Report	Jack	I asked board members to get outside on Saturday	Voted unanimous to

<p>President's report continued</p>		<p>from the Jacksonville UU.</p> <p>-Discussed the upcoming pledge drive for 2015-2016 which begins April 11 and continues through May 3. He will be asking board members to assist in the presentation at the members' dinner.</p> <p>He said a part-time minister would cost the fellowship an estimated \$34,000 a year for a 20-hour work week. That would include preaching two Sundays and attending to the pastoral needs of members. There would continue to be guest speakers one Sunday and UU members one Sunday a month. He believes the congregation could afford the position with a one-time Chalice Lighter donation of \$10,000, a special collection and cutting costs in other parts of the budget.</p>	<p>application for a part-time minister through the UUA since the deadline for applying is in April (before the annual membership meeting).</p> <p>- It was agreed that it would be easier to repeal the application rather than to wait another year to reapply</p>
<p>Leadership Development</p>	<p>Jack Harvey</p>	<p>-Jack stressed the urgent need to create a vision statement and to revise the current mission statement. A workshop for that purpose was scheduled for March 21 9 a.m. to noon at the UU. He stated the leadership development team consisting of Cheryl Kellogg, Al Burgermeister and Ken Sizemore conducted its first meeting in January. More meetings will be scheduled upon return of Al and Jack in March.</p>	<p>-NO Action.</p>
<p>Faith Development</p>	<p>Jack Harvey</p>	<p>-Jack said that the target optimal date for adding a second service would be in September after summer vacations and coinciding with the start of the school year. That should allow enough time for planning and giving members time to get used to the idea, he said.</p> <p>-The fellowship donated \$150 to three memorials for the deceased family members of UUofBC members.</p> <p>-Chris May discussed paying Raechel Cline a one-time honorarium fee of \$200 for her efforts in teaching yoga classes to members of the fellowship. It would be understood that this kind of payment would not be a standing policy.</p>	<p>-Board members agreed to wait. No vote.</p> <p>-Approved payment of fee.</p>

Vision & Growth	Janet Cross	- Nothing new to report	NO Action.
UU Environment	Cheryl Kellogg	-Nothing new to report	NO Action.
Social Justice	Jo Shaffer	Chris discussed the recent meeting with foster youth attending monthly classes at fellowship. The sexual education topic was covered by Susie Sizemore and Dr. Jeff Livingston. Chris said it was difficult for some of the youth to concentrate but once they gained focus they seemed to get into it. She reminded everyone of the small group meeting with teen girls at Claire's House on Jan. 20	NO Action
Close of Meeting	All	-Adjourned 8:15 p.m. Next meeting 3/17, 6:30 p.m.	NO Action

Minutes respectfully submitted, Diane Mouskourie, board secretary