Unitarian Universalist Fellowship of Bay County

**Board Meeting Minutes: Sept. 22, 2015**

**Attendees:** Cathy Rifenburg, Chris May, Christopher Dixon, Diane Mouskourie, Janet Cross, Bob Dixon, Cheryl Kellogg, Jeff Livingston

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| **Agenda Item** | **By** | **Discussion** | **Action taken** |
| **Secretary’s report** | Diane Mouskourie | - One minor edit found. | -Approved with edit. |
| **Treasurer’s Report** | Christopher Dixon | -Christopher stated the current budget is on track as expected. Budgeted amount for fiscal year $85,710. Current $23,418.61 In checking $$16,416.78; CD, $9,102.79; Raymond James $38,865.78; Endowment, $1,654.67. The RJ account took a significant hit of $1,569 during August due to a major drop in stock market prices. | - Approved. |
| **Search Committee Report** | Chris May | -As chair of the search committee to hire a part-time consulting minister Chris advised the board that it was the committee’s recommendation to wait until there are enough funds in the budget to provide at least the annual salary required to hire someone and enough funds for the search committee to do its job. She said there had been some discussion of replacing the religious education coordinator position with a minister when that slot becomes vacant in May. However, she did not recommend it because the RE program was one of UUFBC’s programs that seems to be drawing young families.  -Cathy stated that hiring a minister was not part of the 5-year-plan until its fourth year.  -The board discussed various possibilities to proceed with the search but decided the congregation would have to sacrifice too much. Board members agreed to recommend that UUFBC should withhold hiring a minister until money for a year’s salary is in place. It was decided to bring the issue to the attention of the congregation on Sunday and then set a date for the congregation to further discuss and vote on the matter sometime in October. | -Board voted to discontinue search for a minister at this time. |
| **President’s report** | Cathy Rifenburg | -Cathy handed out the latest draft of the Right Relations, Conflict Resolution Committee and Disturbing Behavior guidelines to each board member for review and comment. There was some discussion of the policies, but board members were asked to review their copies and then share their comments for additions or deletions in email by Oct. 8 so it could be adopted by the October board meeting on the 20th.  -Cathy asked for another board member to be added to the religious coordinator search committee. Chris Dixon volunteered. | - NO Action. |
| **Faith**  **Development** | Janet Cross | -Janet told the board that the transition to two services has been going rather smoothly. | -NO Action. |
| **Vision & Growth** | Jeff Livingston | -Jeff said he attended the first organizational meeting of the newly organized V&G team. Diane told the board that she had provided Christo with all the notes and goal charts from last year’s team which met all of its assigned directives. It will be up to the new team to decide what priorities to take this year with some direction from Jeff and possibly other team leaders. | -NO Action. |
| **UU Environment** | Cheryl Kellogg | - Cheryl said thanks should be given to all the volunteers who helped refinish the floors, washed windows, cleaned carpet and chairs, and sanded and varnished the outside. The grounds were mowed twice.  -Cheryl said Charissa Thacker has given her resignation as the Green Sanctuary chair and said she thought the fellowship might want to reconsider its position in that effort.  -Projects in the works: painting little red school house and installing a porch to protect entrance from rain, acquiring a 0-turn mower and installing a door on the west side of the tool storage unit. | NO Action. |
| **Social Justice** | Bob Nixon | -Bob updated the board on activities of the SJ team: kicked off the Glenwood PRIDE project to help spruce the homes of some of its elderly, low-income homeowners. Boxes will be available for members of UUFBC to donate tools and supplies or provide cash donations.  -He gave the board the recommendations for the Mountain Camp Scholarship fund.  -Judy Stapleton, Harriet Myers and Ruby Jo Faust attended College Night at GCSC on Sept. 17 and provided transportation for six youth and donated sandwiches, snacks and drinks.  -Upcoming SJ events include: interactive class with Bob Gilmore and Jayon Sapp teaching minor home repairs; inviting a guest to speak on the Night Sky; organizing the annual BYILD December cookie bake sale at Christmas parade and caroling at a nursing home. | -NO Action |
| **Close of Meeting** | All | -Adjourned 8:40 p.m. Next meeting 10/20, 6:30 p.m. | NO Action |

Minutes respectfully submitted, Diane Mouskourie, board secretary