

**Unitarian Universalist Fellowship of Bay County
Board Meeting Minutes: Nov. 18, 2014**

Attendees: Board Members: Jack Harvey, Steve Bornhoft, Diane Mouskourie, Jo Shafer, Janet Cross, Chris May, Bob Nixon
Team reps: John Shafer
Guests: Suzie Sizemore

Agenda Item	By	Discussion	Action taken
Review of Minutes	Jack	-Add revision: "Jack Harvey did not ask for John Shaffer's resignation as Leadership Development committee chairman."	-Chris moved to approve the revised Oct. minutes, Janet seconded and the October minutes were approved.
Treasurer's Report	Steve	-Steve reported that despite some line items being over budget, overall pledges are on pace. He suggested combining 2-3 line items to correct the deficit. Jack suggested it stay as is for at least a few months to see how it all works out. -Steve asked the board for direction in how to proceed with investments. Explained the need to convert any donations of old stock into cash quickly because it could lose value at a faster rate. He mentioned a recent loss in the Endowment Fund because a devaluation of IBM stock.	- The board unanimously agreed to hold off on making any revisions to the current budget. - The board agreed that more information would be needed to make any decision regarding savings and endowment funds.
Fundraising status	Jack	-Informed the board that the 2-day yard sale fundraiser earned the fellowship nearly \$4,000 and the total was still rising. -Jazz concert has been scheduled Dec. 28 at Unity so that more tickets could be sold (120). Tickets will sell for \$20. UUBC agreed to pay \$400 to the band and \$150 or 10 percent (whichever is greater) to Unity for use of the building. All money earned after that will be profit. - A Superbowl fundraiser is in the planning stages to be held Feb. 1.	- NO Action
Leadership Development	Jack, John	-There was continued discussion (see Oct. minutes) about the lack of a scheduled meetings of the committee. Discussion went back and forth without making much progress as far as what will happen with the committee. John presented his side. Many	- Diane motioned. Bob seconded the board accept John's resignation as chair of the LD team.

		<p>questions ensued. No resolution reached.</p> <p>- Jo told the board she would resign as chair of the Resource Development Team but that she would continue with her duties as VP. She and John then left the meeting.</p>	<p>5 – Yes, 1- No.</p> <p>-NO Action.</p>
Faith Development	Jack	<p>-Jack said the annual review of Tiffany Sapp, part-time religious education coordinator, went extremely well. He asked the board rather than giving her a pay raise for exceeding expectations that it would make more sense to offer her a \$600 annual bonus.</p> <p>-The board also discussed increasing fundraising efforts to pay for the bonus.</p>	-Board approved raise and fundraising effort increase.
Vision & Growth	Janet	-Janet shared information gained by team members reviewing various Breakthrough Congregations on the UUA web site. The goal was to gain ideas on how to grow UUBC.	NO Action.
End of Meeting	All	<p>-Meeting adjourned at 8 p.m.</p> <p>-NEXT meeting: De. 16, 6:30 p.m.</p>	NO Action

Respectfully submitted,
Diane Mouskourie, Secretary