



October 21, 2014 Minutes Monthly Board Meeting

Call to Order: 6:30 p.m.

Board members attending: Jack Harvey, Cheryl Kellogg, Jo Shaffer, Diane Mouskourie, Steve Bornhoft, Janet Cross, Diane Mouskourie

Board members absent: Chris May, Bob Nixon

Secretary's report: The minutes from the September board meeting were approved unanimously.

Treasurer's report: Steve Bornhoft said that expenditures for the first few months of the fiscal year there was an account balance of \$3,000 from the previous fiscal year. That money had been earmarked for expenditures that had not yet been spent. In Sept. UUFBC spent \$407.11 on materials for the closet in the office, leaving \$2,592.89. In Oct. another \$1,150 was used to upgrade the sound system and will pay another \$225 for installation of said. That leaves \$1,217.89 in the special fund held over from last fiscal year.

He stated that current year pledges seem to be on track even with the expense of bringing three guest speakers in Oct.

Steve also discussed a meeting he had with Jo Shafer, Jack Harvey and a representative of Raymond James that had been scheduled to inquire about investing money from the endowment fund and savings account. Currently the reserve fund is held in stocks and cash; approximately 1/3 held in cash. The endowment fund is held in a savings account. The goal is to achieve a reasonable risk tolerance with a good return in "politically and environmentally correct" funds for both. Steve said the matter will be researched further before making any moves.

Standing Agenda:

Resource Development:

Jo updated the board on the printing of BYILD brochures. She was authorized by the board to spend up to \$50 for that purpose. In addition, to the BYILD brochures Jo reiterated the importance of creating and printing UUFBC



brochures to hand out at various community events as well as to include in new member packets.

Jo gave the board a diagram that illustrates the current teams and committees and the need to recruit volunteers to fill the voids for now and for succession planning.

Jo said that the ENews is working great and asked if the topics to be covered must be UU programs or members' activities. She wanted to know if other organizations' events of interest to our members could be included, as space permits. The board discussed adding outside community events to the weekly newsletter and making it available to anyone. The Board agreed that it would be alright to do so if the event was aligned with our principles.

The Kids Lock In was a great success and all who attended had fun, Jack said. It will probably become an annual event if interest continues. About 15 children and several adult volunteers spent the evening doing fun activities. Tiffany Sapp, RE coordinator, gave a brief report to the board about all RE activities and some future ones planned. (See attached)

Upcoming fundraisers were announced include:

- Yard Sale – Nov. 9 at UU. Volunteers needed.
- Jazz Concert – Dec. 28 5-7:30 p.m. There was some discussion on the number of tickets to sell and whether it would be best to have it at UU, which would limit ticket sales to about 50, or find another venue so more tickets could be sold. The cost would be \$25 per person. For members who might not be able to afford the cost of tickets they could volunteer to work during the event.

Leadership Development Committee: Jack asked if anyone had any names of people who would be willing to serve as chair if approved by the board in light of John Shafer's recent resignation. He pointed out that this is the chair position and that it is a 2-year term.

Jo Shafer said that she wanted to comment on the subject before we entertained any names. She pointed out that she has done a lot of work on leadership development and succession planning and that she felt this work belonged in the Resource Development Team's purview. She indicated that perhaps Jack had pushed for John's resignation which she felt was premature and asked Jack to comment. Jack said that he did not ask for John's resignation. Jack pointed out that the bylaws specifically mandated the committee to develop a slate of nominees for the next annual meeting. The committee reports directly to the congregation which is intentional in order to give them autonomy in doing their work.

Jack said he had asked John to call a meeting of the committee and emailed him with the same request, that Al Burgermeister, as a member of the committee, had emailed him to call a meeting, and that John had neither called a meeting of the committee nor answered these requests.

No comment was available from John. He did not attend the board meeting.

After much discussion, it was decided that Jo Shafer, John Shafer, Al Burgermeister and Cheryl Kellogg (Jo and the current Leadership Development Team) would have a meeting in the next two weeks to determine if an acceptable way forward could be agreed upon.

Faith Development: Chris May was unable to attend due to work training.

Vision & Growth: The Vision and Growth Team had asked the board for a timeline as it pertains to the upcoming membership scrub. Jack welcomed Janet Cross as the new board liaison for the team and reminded everyone about the upcoming fact-finding mission to the UU in Appleton, WI.

UU Environment: Cheryl provided the board with a cost estimate for upgrading the red brick building so that it could be used as classroom or office space.

Social Justice: Jo said a schedule for the meeting of BYILD Small Group meets the 4th Thursday of each month at 6 p.m. at Clair's House, and a second small group made up of youth who live in the transitional apartments and independent apartments on Harrison Avenue will be created. The new group will meet at UU also on the 4th Thursday of each month and will begin at 5:30 pm.

On the 2nd Thursday of each month, we will host an Interactive Class to educate the youth on various topics related to living as an independent adult. That meeting will take place at the UU fellowship beginning at 5:30 pm and include supper.

The board agreed to make funds available ahead of the BYILD meetings, rather than functioning on a reimbursement model. In this way, no one has to front their own money. Jo said this should help provide more freedom, opportunity and less time/concern over the money involved--more time to concentrate on the events and the kids.

Next board meeting: Nov.18, 2014 at 6:30 p.m.