



## **September 17, 2014 Minutes Monthly Board Meeting**

**Call to Order: 6:30 p.m.**

**Board members attending:** Jack Harvey, Cheryl Kellogg, Chris May, Jo Shaffer, Bob Nixon, Diane Mouskourie

**Board members absent:** Steve Bornhoft

**Other attendees:** John Shaffer

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**Secretary's report:** The minutes from the August board meeting were approved unanimously.

**Treasurer's report:** President Jack Harvey gave an overview of the monthly treasurer's report since Steve Bornhoft was unable to attend the meeting due to a scheduling conflict with his job.

Jack stated that former treasurer Ken Sizemore recommended that there was \$600 slated for web site hosting that could be moved to the Internet/cable/phone serve which would bring that total to \$1,350. He also mentioned the water heater was soon to be installed.

Board voted unanimously to accept the treasurer's report with stated changes. Everyone agreed that the new financial report presentation makes it much easier to read and understand.

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### **Standing Agenda:**

#### **Resource Development: Leadership review (*Fiduciary Responsibilities of Board versus Teams*):**

Jack reported that the board needs to recruit board liaisons for various teams and opened the discussion regarding how much authority the board should extend to the five teams in terms of decision-making and spending money. Jack explained his position to be that of giving as much authority as possible to the teams in order to promote volunteers. By giving the teams ownership and authority he felt that more people would be involved and they would find the work more rewarding. Examples of where this works are Al Burgermeister engaging speakers and the Social Justice team working with BYILD.

Jo Shafer was concerned that by delegating this authority the board may be relinquishing our fiduciary responsibilities. After much discussion and appreciation for both points of view the following was agreed:

**A.** Jack would put a “team label” on each line item in the budget and email it to board members for review and editing.

**B.** Once approved, the various teams would have the authority to spend the money within those line items.

**C.** The proviso for this arrangement was four points that Jack outlined:

**1.** Decisions taken must support the 5-year plan

**2.** Money spent must be within budget

**3.** Decisions must be communicated to the board and other teams impacted

**4.** All effort should be made to avoid a “kerfuffle” within the fellowship.

The board voted 5 yes, 0 no and 1 abstention. Motion passed.

**Faith Development:** Chris May said she is currently working on designing a survey that would help her team follow up with each service’s joys and concerns.

**Vision & Growth:** Jack updated the board on who would be traveling to Appleton, WI, UU for a 3-day fact-finding mission on how to grow our congregation and what steps will be needed to accomplish that goal. Service and classroom space are in need of expansion to keep up with the pace of bringing in new members, he said. The group traveling to Wisconsin on Oct. 30 includes Jack Harvey, Al Burgermeister, Cheryl Kellogg, Diane Mouskourie and Angela Johnson.

**UU Environment:** Cheryl and Jo expressed a need RE classes and nursery.

**Social Justice:** Bob Nixon gave a brief rundown of a dinner being held to celebrate the 1-year anniversary of the BYILD committee. Several volunteers were tapped to provide food and beverages for the dinner to be followed by a presentation by Bob Gilmore and Jo Shaffer on how to continually improve UU interaction with aging out foster youth.

8:35 p.m.

**Next board meeting:** October 21, 2014 at 6:30 p.m.